The Stewart County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through January 23, 2022 at 11:59 p.m. EST. See the application process below for more information.

THE SCHOOL SYSTEM

- District Enrollment: 403
- District Budget: $6,799,340
- Staff: Professional: 54, Classified: 44
- Number of Schools: Elementary: 1, Middle: 1, High: 1

The mission of the Stewart County Board of Education is to provide a quality education to all students. The vision of the Stewart County School District is to become one of the highest performing school districts in the State of Georgia. Stewart County Schools is a place where educators are building the future, one child at a time.

For more information, visit the Stewart County Schools website.
QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

Required:
- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms
- Has no immediate family members serving on the Stewart County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law
- A documented history of successful experience achieved through a combination of professional expertise achieved through service in roles of increased responsibility over time
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators
- Possesses strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, curriculum, assessment, instructional administration, and techniques and programs that maximize student learning
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, human resources, and budgeting facets of district operations
- A demonstrated ability to collaborate with faculty and community members, respond to diverse community interests and needs and mobilize community resources
- Models leadership as evidenced by acting with integrity and fairness, showing attention to detail, providing timely responses to constituent concerns and showing respect for dissenting perspectives while adhering to ethical guidelines
- Is aware of new developments in education, reads widely and keeps current on educational programs and practices.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of the ability to provide leadership for the Board of Education to aid their understanding of the “team governance model” and the separation of authority of the board and superintendent

Preferred:
- Possession of a terminal degree (Ed. D. or Ph.D.) and holds or is eligible for Georgia Leadership Certification at that level
- Experience in Georgia and/or the southeast region
- A willingness to play an active, vital role in the Stewart County community
- Evidence of a high level of effectiveness in the following personal qualities: Fit for the Position/Community, Values, Awareness of Future-Ready Education Practices, Judgement, Organizational Ability, Emotional Intelligence
SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

THE BOARD OF EDUCATION

The Stewart County Board of Education consists of five members:

- Cynthia Jenkins, Chair - sixteen years of service
- Kesha Nelson, Vice Chair - ten years of service
- Darius Brown - five years of service
- Thereatha Redding - twenty two years of service
- Austin Taylor - twenty and a half years of service

APPLICATION PROCESS

Applicants should not contact the Stewart County Board of Education directly. Information, including the link to the online application, is available at GSBA’s website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than January 23, 2022 at 11:59 p.m. EST.

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material
The Stewart County School System is a rural district located in southwest Georgia. Stewart County is located along the Chattahoochee River. The county is large in size, however it is sparsely populated. The county consists of five rural towns: Lumpkin, Richland, Omaha, Louvale, and Brooklyn. The school district has an elementary school, a middle school and a high school. All three schools have been designated as reward schools because of the academic progress of all students. The school district offers opportunities for students to participate in football, basketball, track, CTAE courses, drama courses, business courses and AP courses. Stewart County Schools is a place where educators are building the future, one child at a time.

NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.