

ANNOUNCING SUPERINTENDENT VACANCY

Pulaski County School System Hawkinsville, Georgia

The Pulaski County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through May 29, 2022 at 11:59 p.m. EDT. See the [application process](#) below for more information.

THE SCHOOL SYSTEM



District Enrollment:
1,240



District Budget:
\$50,209,407



Staff:
Certified: 115
Classified: 85



Number of Schools:
Pre-K: 1
Elementary: 1
Middle: 1
High: 1
Alternative School: 1



The Pulaski County School System is accredited by COGNIA and Georgia Accrediting Commission.

Vision: Learning for a Lifetime.

Mission: Pulaski County School System's mission is to provide quality educational experiences for all students that are meaningful, challenging, and engaging in a safe and supportive environment.

Beliefs: Education is a shared responsibility among students, parents, school personnel, and community members. Quality instruction should be provided through a rigorous and relevant curriculum.

The school environment should be safe, orderly, and conducive to learning. Academic success can be achieved through active engagement in a variety of learning experiences.

For more information, visit the [Pulaski County Schools](#) website.

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of or is eligible for the Education Specialist Degree or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Pulaski County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance and management of the K-12 education sector and the needs of diverse learners.
- Possesses, develops, advocates and enacts a compelling shared mission, vision and core values of high-quality education and academic success and well-being of each student.
- A demonstrated ability to promote the success and well-being of all students by acting with integrity, adhering to local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Strives for equity of educational opportunity and culturally responsive practices to promote each student's academic success and well-being.
- A record of creating and sustaining an environment in which student is known, accepted and valued, trusted and respected, cared for and encouraged to be an active and responsible member of the school and district community.
- Develops and fosters the capacity and practices of district staff professional educators to promote student academic success and well being
- Is approachable, accessible and welcoming to families and members of the district community
- Possesses the ability to utilize methods of continuous improvement to institute, manage and monitor operations and administrative systems that promote the mission and vision of the district.

Additional Preferred Criteria:

- Possession of an E.Ds. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Willingness to establish residence within the district. (Hawkinsville or Pulaski County)
- Documented evidence of experience in Georgia
- Serves as the Chief Learning Officer of the district in developing and supporting intellectually rigorous and coherent systems of curriculum, instruction and assessment to promote each student's academic success and well-being.
- Evidence of a high level of effectiveness in the following personal qualities: *Communications, Personal Ethics and Values, Judgment, Responsiveness, Conflict Management, Emotional Intelligence.*

SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

THE BOARD OF EDUCATION

The Pulaski County Board of Education consists of seven members:

- Drew Davis, Chairman - twenty years of service
- Keith Richardson, Vice Chairman - eight years of service
- Sean Berry - five years of service
- Greg Brown - eight years of service
- Chris Burch - seven years of service
- Hugh Coleman - fourteen years of service
- Paula Rawls- one year of service



APPLICATION PROCESS

Applicants should not contact the Pulaski County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than May 29, 2022.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY

The Pulaski County School System is located in historic Hawkinsville, Georgia, on the beautiful banks of the Ocmulgee River where moss filled cypress trees abound. Pulaski County is a community where the azaleas and dogwoods bloom in the spring and rolling hills of cotton and peanuts are harvested in the fall.

There are many varied activities in Pulaski County for outdoor enthusiasts, including boating, fishing, hunting, golf, and horse racing. Horse racing began in Hawkinsville in the 1920's, and the horse track and training facilities are still busy every spring. The Hawkinsville Harness Festival is an annual community celebration in April that draws many visitors to the area. The Pulaski County Chamber of Commerce hosts many outdoor events throughout the year including movie nights, street eats, car shows, and more.

There are many historically significant homes and churches in the area, including the Old Opera House. The Old Opera House is listed on the National Register of Historic Places and is a popular location for community plays, concerts, and other social and cultural events.

For the avid golfer, Hawkinsville is home to the award-winning Southern Hills Golf Course. This 18-hole course is one of the finest courses in the state, as well as a lovely place to live.

Pulaski County is centrally located in Georgia, and there are numerous educational opportunities available nearby. The campuses of Middle Georgia State University, Fort Valley State University, and Georgia Southwestern State University are all within driving distance. The Hawkinsville-Pulaski County Recreation Department provides many opportunities for our young people which include baseball, softball, football, cheerleading, and soccer.

The Pulaski County School System has a proud tradition of academic excellence and outstanding extracurricular programs. The school system has a current enrollment of approximately 1,240 students. The system is accredited by COGNIA and the Georgia Accrediting Commission. The construction of a new K-12 school has begun and should be completed in December 2022. This new school will be a state-of-the-art facility, with the latest in technological advancements for our students. Included in the construction plans as well are a new gymnasium, a renovated football stadium, turf athletic fields, and an indoor sports complex.



NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.