

ANNOUNCING SUPERINTENDENT VACANCY



Grady County School System CAIRO, GEORGIA

The Grady County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through Sunday, December 19, 2021 at 11:59 p.m. EST. See the [application process](#) below for more information.

THE SCHOOL SYSTEM



District Enrollment:
4,493



District Budget:
\$46,547,860



Staff:
Professional: 365
Classified: 246



Number of Schools:
Elementary (Pre-K - 5): 3
Elementary/Middle (Pre-K - 8): 2
Middle: 1
High: 1
Alternative School: 1



The mission of the Grady County School System is to ensure that all Grady County students will graduate and be fully prepared for post-secondary education or career field they may choose. The goal is to also produce responsible and respectful citizens who will one day become productive members of the community. Guided by dedicated faculty and staff, along with engaged parents, students will develop a commitment to life-long learning, with the understanding that they are ultimately responsible for reaching and realizing their full potential.

For more information, visit the [Grady County Schools](#) website.

QUALIFICATIONS

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

Required:

- Possession of or is eligible for the Education Specialist Degree (Ed.S.) or higher and holds or is eligible for a Georgia Standard Professional Clear Renewable Tier II Certificate at Level 6 or higher in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and that s/he promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Grady County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- The ability to participate in the development of a widely shared vision, target a mission for learning and foster a positive, professional climate of mutual trust and respect among faculty staff and administration.
- A demonstrated ability to promote the success and well-being of all students by adhering to local, state and federal laws and mandates, board of education policies and ethical guidelines.
- A demonstrated ability to collaborate and communicate effectively with faculty and community members, responds to diverse community interests and needs and mobilizes community resources.

Preferred:

- Possession of an Ed.S. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Willingness to establish residence within the district. (Cairo or Grady County)
- Documented evidence of experience in the Southeast Region of the United States (AL, District of Columbia, FL, GA, KY, MD, MS, NC, SC, LA, TN, TX, VA, W.VA).
- Has a combination of professional expertise achieved through service in roles of increased responsibility over time.
- A documented history of developing procedures for assessing the curriculum, and implementing the use of research-based instructional strategies.
- Evidence of the ability to promote the success of all students by ensuring, supporting, managing and overseeing the district's organization, management of personnel, facilities, transportation, nutrition, technology and budgeting facets of district operations.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- Understands the team governance model and has the ability to provide leadership for the Board to aid their understanding of this model and the separation of authority of the board and the superintendent
- Evidence of a high level of effectiveness in the following personal qualities: Fit for the Position/Community, Awareness of Future-Ready Educational Practices, Values, Judgement, Responsiveness, Conflict Management, Technologically Savvy and Emotional Intelligence.

SALARY AND BENEFITS

A negotiated compensation arrangement with a mix of salary and benefits.

THE BOARD OF EDUCATION

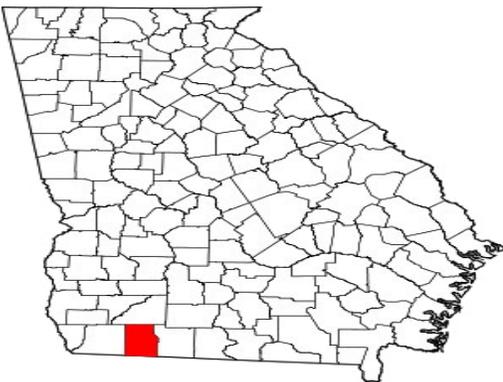
The Grady County Board of Education consists of five members:

- Derrick Majors, Chairman - three years of service
- John White, Vice Chairman - six years of service
- Teresa Hardy - twenty years of service
- Gerald Goosby - one year of service
- Jeff Worsham - nine years of service



APPLICATION PROCESS

Applicants should not contact the Grady County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. To be considered, the completed file must be submitted online no later than Sunday, December 19, 2021.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

THE COMMUNITY

Grady County, on the southwest border of Georgia, is the state's 139th county. Created in 1906 from portions of Decatur and Thomas counties, it was named after Henry W. Grady, prominent editor of the Atlanta Constitution and famed southern orator who widely prophesied the "New South."

Situated in the lower coastal plain in southwest Georgia, the county has a rolling terrain and numerous small streams and rich soil. A favorable climate affords natural resources for one of the richest farming areas in the nation. There are local processing plants for many of the major crops. It was the original diversified farming center of the southeast.



NOTICE OF DISCLOSURE:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.