ANNOUNCING THE VACANCY OF
FAYETTE COUNTY SUPERINTENDENT
OF SCHOOLS

The Fayette County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through May 24, 2020. See Application Process for more details.

The School System

System Enrollment: 20,590

Number of Schools:
  Elementary 14
  Middle 5
  High 5
  +Other 1

System Budget: $229.5 million

Staff: 2,875 Total
  Certified: 1,722
  Classified: 1,153

Fayette County Public Schools, serves the communities of Brooks, Fayetteville, Peachtree City, Tyrone and Woolsey comprising 24 schools. Their mission: to forge and equip a community of learners who confidently face challenges, embrace opportunities, and positively impact our world.

Evidence of Success –

- The school system has been ranked 6th out of 181 systems in Georgia by Niche, the largest website for researching public and private K-12 schools.
- In the metro area, Fayette County has been ranked 4th out of 36 school systems, and nationally is ranked in the top 6% out of 10,782 school systems.
- SchoolDigger.com has awarded a five-star rating to Fayette County Public schools, placing it in the top 10% of school systems in Georgia. The school system has been listed in the top 10% on SchoolDigger since the list began 13 years ago.
- Top State Awards for Social Studies Teachers
- Milestones Increase
- SAT Mean Scores Lead State and Nation
• Online School Rating Sites Give High Rankings
• Educator Named Super Teacher
• Graduation Rate Increase
• Graduate Rate for Students with Disabilities Highest in Metro
• Four Schools Named Title I Reward Schools for Georgia
• Schools Earn Highest Performing and Greatest Gains Awards from Governor’s Office
• All Five High Schools Named to State’s AP Honor List
• International Association of Business Communicators 2020 Gold Quill of Excellence
• The Fayette County School System's List of Achievements in more detail here.
• For more information, visit the Fayette County Schools website.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

**Required**

• Possession of or is eligible for the Renewable Professional Standard or Performance-Based Tier II Certificate in Educational Leadership. Certificate number or letter of eligibility from the Georgia Professional Standards Commission as verification of such eligibility must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30334, 800-869-7775 or www.gapsc.com.
• Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
• Has no immediate family members serving on the Fayette County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
• A proven leader with a combination of professional expertise achieved through service in roles/positions with progressively increased responsibility over time, indicating familiarity with varying aspects of leadership, politics, finance, and management of the K-12 education sector and the needs of diverse learners.
• The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
• Possesses strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, instructional administration, techniques and programs that enhance instructional capacity and maximizes student learning.
• Ability to build trusting and respectful relationships and ensure robust connections to the external community and all stakeholders to maximize student achievement.
• Leads ethically by example through strength of moral character and unquestioned integrity, by adhering to ethical principles and professional norms.
• Aware of new developments in education; reads widely and keeps current on educational programs and practices.
• A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.

Preferred
• Documented history of outstanding experience as a superintendent.
• Possession of a doctorate
• Ensures effective management of the district’s core functions; develops and oversees a comprehensive approach to facilities, transportation, resource allocation and budget management; knows and can describe what efficient operational systems look like
• Ability to provide leadership for the Board of Education to aid their understanding of the “team governance model” and the separation of authority of the board and the superintendent.
• Evidence of a high level of effectiveness in the following personal qualities: A Fit for the Position/Community, Judgment, Values, Creativity, Emotional Intelligence, Awareness of Future/Global Future Perspective.
• A willingness to reside in Fayette County.

Salary and Benefits
A negotiated compensation arrangement with a mix of salary and benefits

The Board of Education
The Fayette County Board of Education consists of five members:
• Scott Hollowell, Board Chair - three years of service
• Roy Rabold, Vice Chair - one year of service
• Brian Anderson - three years of service
• Dr. Barry Marchman - seven years of service
• Leonard Presberg - eight years of service

Application Process
Applicants should not contact the Fayette County Board of Education directly. Information, including the link to the online application, is available at GSBA’s website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856.

To be considered, the completed file must be submitted online no later than 11:59 p.m. EST on May 24, 2020.
Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

The Community

Fayette County is located 25 miles south of Atlanta, 15 miles from Hartsfield-Jackson International Airport, and easily accessible by both Interstates 75 and 85. Fayette County is a family-oriented community with one of the highest rated school systems in the state and one of the lowest crime rates in the nation. Metropolitan conveniences give Fayette’s residents opportunities to enjoy an unequaled lifestyle. Amenities such as many parks, two reservoirs, and numerous private recreational venues provide settings for many outdoor activities. Much of Fayette County is bordered on the east side by the Flint River.

Fayette County Public Schools is a unified school district that encompasses the entire county. Fayetteville, the county seat, is a certified Georgia Main Street City rich in history and tradition. Peachtree City is one of the nation’s most successful planned communities often ranking among the nation’s top 100 livable communities according to CNN/Money Magazine.

Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.