Georgia School Boards Association
Board Development Catalog

FY20

• Conferences • Workshops • Events
• Online Training • Whole Board Training

Visit us online at gsba.com
Contact GSBA for Your Whole Board Training Needs

As a state-approved training provider, GSBA can deliver a myriad of training topics to your governance team to help you fulfill your state-required Whole Board Governance Training requirements. GSBA’s seasoned trainers, who have extensive experience and stay abreast of national K-12 educational trends, are focused on ensuring the success of your governance team. GSBA works with you to determine your needs and personally customizes a curriculum for you based on the Georgia Standards of Effective Governance of Georgia School Systems. A sampling of training topics includes:

- Roles & Responsibilities
- Strategic Planning
- Board & Community Relations
- Board Ethics
- Conflict Resolution
- Communications
- Board Norms and Protocols
- Effective Meetings & Parliamentary Procedure
- Financial Management
- Personnel
- Policy Development
- Understanding Local Flexibility Contracts

GaDOE Domain Areas from the State Standards

<table>
<thead>
<tr>
<th>Domain</th>
<th>Sub-Topics</th>
</tr>
</thead>
<tbody>
<tr>
<td>DOMAIN I: ROLES &amp; RESPONSIBILITIES</td>
<td>Governance Structure, Hiring a Superintendent, Board/Community Relations, Policy Issues, Meetings, Ethics and Technology</td>
</tr>
<tr>
<td>DOMAIN II: STRATEGIC PLANNING</td>
<td>Strategic Planning, Model and Management Options (Charter School Options, Strategic Waiver Schools and Virtual Schools)</td>
</tr>
<tr>
<td>DOMAIN III: BOARD &amp; COMMUNITY RELATIONS</td>
<td>Stakeholder Engagement Issues, Media Relations, Conflict Resolution and Communications</td>
</tr>
<tr>
<td>DOMAIN IV: POLICY DEVELOPMENT &amp; MANAGEMENT</td>
<td>Policy Issues, Meetings, Personnel, Finance and Ethics</td>
</tr>
<tr>
<td>DOMAIN VI: PERSONNEL</td>
<td>Hiring, Superintendent Evaluation, Nepotism Policies, Employment Process and Tenure</td>
</tr>
<tr>
<td>DOMAIN VII: FINANCIAL MANAGEMENT</td>
<td>Funding Sources, Budget Development, Monitoring, Facilities and Operations</td>
</tr>
<tr>
<td>DOMAIN VIII: BOARD ETHICS</td>
<td>Code of Ethics, Conflict of Interest and Working as a Team</td>
</tr>
</tbody>
</table>

The Georgia Vision Project Recommendations

- General
- Early Learning & Student Success
- Teaching & Learning
- Teaching & Learning Resources
- Human & Organizational Capital
- Governance, Leadership & Accountability
- Culture, Climate & Organizational Efficacy
- Financial Resources
FY20 TRAINING, EVENT & ONLINE COURSE SCHEDULE

AT-A-GLANCE

2019 FALL WORKSHOPS
• October 8, 2019
  Educational Summit (What the Board & Community Should Know About Student Mental & Emotional Health & Well-Being) | ($175) | (6 hrs credit)
  Cherokee County Schools Training & Professional Skills Building
• November 19, 2019
  #RealTalk Policy Workshop | ($175) | (6 hrs credit)
  Fayette County Transportation Department Training Building
• November 19-20, 2019
  New Board Member Orientation | ($295) | (9 hrs credit)
  Berry College – Krannert Center

GSBA/GSSA PRE-CONFERENCE WORKSHOPS
December 4, 2019 – Renaissance Waverly Hotel, Atlanta
• Legal Issues – ($230) Board Members | (6 hrs credit)
  Attorneys ($335)
• Finance – ($230) | (6 hrs credit)
• Strategic Planning – ($230) | (6 hrs credit)
• Educational Equity – ($230) | (6 hrs credit)

2020 SPRING WORKSHOPS
• Board Chair | ($220) | (6 hrs credit)
  · February 20, 2020 – Tifton
  · March 12, 2020 – Macon
• February 25-26, 2020
  New Board Member Orientation | ($295) | (9 hrs credit)
  Location: GSBA Office
• Spring 2020 TBD*
  Governance Team (Board Members & Superintendent)
  Accountability for Student Performance
  ($220) | (6 hrs credit)

GSBA SUMMER PRE-CONFERENCE WORKSHOPS
June 4, 2020 – Hyatt Regency Hotel, Savannah
• Policy – ($230) | (6 hrs credit)
• Board and Superintendent Relations
  ($230) | (6 hrs credit)
• Best Practices – ($230) | (6 hrs credit)
• Support Staff – ($175) | (6 hrs credit)

ADDITIONAL GSBA EVENTS

GSBA/GSSA Annual Conference
December 5-6, 2019
Renaissance Waverly Hotel, Atlanta ($350)

GSBA Summer Conference & Delegate Assembly
June 5-6, 2020
Hyatt Regency Hotel, Savannah ($350)

ONLINE COURSES

ONE-HOUR ONLINE COURSES:
$50 each, 1 hour credit
• Educational Equity 101
• VILLA/Community Engagement

TWO-HOUR ONLINE COURSES:
$100 each, 2 hours credit
• Governance Team Self-Assessment
• Board Ethics
• Open Meetings and Open Records
• Parliamentary Procedure for Effective Meetings
• Strategic Improvement Planning
• Superintendent Evaluation

The GSBA HUB and gsba.com provide access to online registration, board training materials and resources that will help you and your board achieve excellence. Visit gsba.com/member-services/gsba-hub/
## Training Requirements for FY20

State law and state board rules require school board members to obtain board governance training each year. All GSBA training is approved by the Georgia Department of Education (GaDOE).

### FIRST YEAR OF SERVICE

<table>
<thead>
<tr>
<th>Training Session</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Local District Orientation (1 of the 3 hours must focus on school finance)</td>
<td>3 hours</td>
</tr>
<tr>
<td>New Board Member Orientation (NBMO)</td>
<td>9 hours</td>
</tr>
<tr>
<td>Whole Board Governance Training (Includes Superintendent)</td>
<td>3 hours</td>
</tr>
</tbody>
</table>

**TOTAL TRAINING HOURS**: 15 hours

### ONE OR MORE YEARS OF SERVICE

<table>
<thead>
<tr>
<th>Training Session</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coursework from the State Board's Curriculum-Based State Standards</td>
<td>6 hours</td>
</tr>
<tr>
<td>Whole Board Governance Training (Includes Superintendent)</td>
<td>3 hours</td>
</tr>
</tbody>
</table>

**TOTAL TRAINING HOURS**: 9 hours

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## Timeline for Local Boards

The GaDOE awards credit based upon data submitted by your local board at the conclusion of each fiscal year. Training reports should be sent to **Matt Cardoza** at mcardoza@doe.k12.ga.us

**Beginning July 1**
- Self-Assessment Needs & Boards adopt training plans. (May be amended during the year.)

**October 15**
- Deadline for submitting the FY19 Local Board Governance Training Annual Reports to the GaDOE.
- Deadline for submitting the FY20 Local Board Governance Training Plans to the GaDOE.

**During FY20**
- Training plans are implemented. Deadline for all training to be completed is June 30, 2020.