



Announcing Chattahoochee County Superintendent of Schools Vacancy

“Cradle to Career”

Applications should be postmarked by **January 6, 2019**. See [Application Process](#) for more details.

The School System

System Enrollment: 900

School Budget: \$10.3 Million

Number of Schools:

Elementary	1
Middle	1
High	1

Staff:

Certified:	78
Classified:	112 <i>(includes part-time & subs)</i>

The mission of the Chattahoochee County School District is to prepare all students for college and career readiness as they grow to be productive contributors in society.

Chattahoochee County Schools is composed of two campuses and a disciplinary alternative education program. Chattahoochee County Middle/High School serves approximately 450 students in grades 9-12 and 150 students in grades 6-8. Approximately 300 students are enrolled in Pre-K through fifth grade at Chattahoochee County Education Center. The Head Start program located at the Education Center meets the diverse needs of Chattahoochee County's three and four year olds. The Early Head Start program serves our two year olds. The Education Center also offers day care serving 6-weeks to 4 years old and an after school program up to 12 years old. All campuses are accredited by AdvancED. The latest College & Career Ready Performance Index (CCRPI) scores from the GaDOE show an across-the-board increase for all schools with an overall district score of 77.9, the highest school district score for the Chattahoochee Flint RESA.

ACADEMIC HIGHLIGHTS

Elementary School:

- Is a Title I High-Progress Reward School
- Has a campus daycare that is available to the public and district employees
- Elementary school has two state lottery funded pre-k classrooms
- 2018 College & Career Ready Performance Index (CCRPI) score of 74.3
- Utilizes the Project Lead the Way (STEM) curriculum for 3rd – 5th grade students

Middle School:

- Is a Title I School that has made gains in CCRPI score four consecutive years
- Participates in the Georgia REACH Scholarship Program
- Utilizes the Project Lead the Way (STEM) curriculum for 6th – 8th grade students
- 2018 College & Career Ready Performance Index (CCRPI) score of 75.3
- Increasing numbers in NJHS

High School:

- 2018 College & Career Ready Performance Index (CCRPI) score of 80.9.
- Currently there are twelve college and certificate level courses taught on the High School campus by our post-secondary partners (Columbus State University and Columbus Technical College)
- 64% of high school students are federally connected (military)
- The JROTC program comprises 33% of the student body
- Has made gains in CCRPI score four consecutive years; Lexile scores are above state average in grades 6-12 as measured by the Georgia Milestones; ACT scores recently at record numbers
- Competitive math and academic bowl teams
- Strong FBLA program
- Monthly class officers and student council meetings with administration to affect change
- Increasing numbers in NHS
- Schools utilize GMAIL suite and all students have access (email, google classroom)
- Has an inventory of 7 mobile Chromebook carts; 2 full computer labs and SmartBoards in majority of classrooms
- High School Academic Decathlon won the state competition for the small school division for the 2008, 2009, and 2010 years, placed 3rd in state competition last year

Chattahoochee Valley Academy:

- The Chattahoochee County School System is the home of Chattahoochee Valley Academy, a Georgia College and Career Academy. CVA is a partnership between the local school system, the Technical College System of Georgia, and regional business and industry that focuses on workforce and economic development.
- Construction of new labs to be completed December 18, 2018
- Pathways offered:
 - Audio Visual
 - Business
 - Criminal Justice
 - Healthcare Services (CNA and EMR)
 - Welding
 - Construction
 - Automotive
- Partners of the academy include:
 - Tiya Support Services (Fort Benning)
 - Goodwill Industries of the Southern Rivers
 - Greater Columbus Chamber of Commerce
 - Pratt Whitney
 - Sumter EMC
 - Columbus State University
 - Columbus Technical College

Gifted Program:

- Serves all grade levels with a Gifted Endorsed Director
- Program began in July 2016 with no students, now serves 24 gifted identified students in three schools

For more information, visit the [Chattahoochee County Schools](#) website by [clicking here](#).

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:

Required:

- Possession of a specialist degree (Ed. S.) and hold or be eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303; 800-869-7775 or gapsc.com
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and that s/he promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Chattahoochee County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.

Preferred:

- Holds a doctorate or certification from a state approved Superintendent Professional Development Program.
- A willingness to reside in Chattahoochee County.
- A documented history of outstanding experience as a teacher, principal, superintendent and/or other central office experiences in a public school district in the Southeastern United States similar to Chattahoochee County
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff, administrators and the Board of Education
- Possesses strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, instructional administration, techniques and programs that enhance instructional capacity and maximizes student learning
- Evidence that the applicant possesses a global understanding of the management of facilities, transportation, nutrition, technology and the state's funding of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs and to mobilize community resources.
- A documented history of promoting success and well-being of all students and staff by adhering to ethical principles and professional norms.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines
- Evidence of a high level of effectiveness in the following personal qualities: *Fit for the Position/Community, Awareness of Future- Ready Education Practices, Customer Focus, Conflict Management, Organizational Ability, Values and Creativity.*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

The Board of Education

The Chattahoochee County Board of Education consists of five members:

- *Mrs. Christy Humber*, Chairman – Fourteen years of board service
- *Mrs. Carrie Jackson*, Vice Chairman – Six years of board service
- *Mrs. Lora McAdams* – Ten years of board service
- *Mrs. Shirley Jones* – Six years of board service
- *Krystal Coleman* – Four years of board service

Application Process

Applicants should not contact the Chattahoochee County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. Non-traditional applicants will be considered.

The application and completed file must be submitted online no later than 11:59 PM EST on January 6, 2019.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the **online application**. This includes the following:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

The Community

Chattahoochee County is situated in a tranquil sea of rolling hills in west Georgia. Cusseta, the County Seat, was organized in 1854. Located just 10 minutes south of Columbus, and bordering the south side of Fort Benning, Cusseta has a population of approximately 3,500. It offers country living while being minutes away from big city amenities. Fort Benning, home of the US Army Maneuver Center of Excellence, covers an estimated 80 percent of the county's 249 square miles. Military dependent students comprise approximately sixty-five (65) per cent of the High School Population. The county has an excellent

recreation center, which supports the county recreation football, baseball, basketball, soccer, and cheerleading programs.

In 2003, Cusseta-Chattahoochee changed its Government configuration and became one of three unified government operations in the state of Georgia. The Government was made up of Board of Council members, a Mayor and a County Manager; and changed to a board of five Commissioners and a County Manager.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.