

Announcing the Position of Superintendent of Schools For Washington County Public Schools



Inspiring all children to excel in academics, arts and athletics.

Applications should be submitted by **Nov 25, 2018**. See [Application Process](#) for more details.

The School System

System Enrollment: 3,108

Budget: \$29.7 Million

Staff:

Professional: 238.5

Classified: 156.5

Number of Schools: 4 + 1 Alternative

1 Primary – Pre-K - 2

1 Elementary – 3 - 5

1 Middle – 6 - 8

1 High – 9 - 12

1 Alternative – 6 - 12

Home of the Golden Hawks, Washington County Public Schools (WCPS) is proud of their record of excellence over the years. This excellence is a direct result of the system's focus on community and has become the driving force behind their Vision: Building the foundation for a thriving community of self-supporting citizens through diverse educational opportunities. Enter our doors as a child; exit our doors as a well-rounded and productive citizen.

All schools are accredited by the Southern Association of Colleges and Schools and the Georgia Accrediting Commission. The school system earned district accreditation in 2011. The system's administrative offices, state-of-the-art technical training center, and transportation department are housed adjacent to the high school that reopened in August 2015. Advance Placement, Honors classes and dual enrollment are offered as well as Career Technical Agriculture Education (CTAE) classes. Washington County High School has a 1:1 ratio of computers to students. This year WCPS implemented W.I.N.G.S. across all grade levels, which stands for "WACO Instilling Next Generation Skills." The goal of the district is to provide all students with a positive, safe, and effective school environment where they can experience academic and social success. The Primary, Elementary and Middle Schools also offer rigorous curriculum opportunities as well as enriching experiences outside the classroom.

For more information, visit [Washington County Schools](#).

Qualifications

The Superintendent of Schools serves as the Chief Executive Officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required:

- Possession of a specialist degree (Ed.S.) and holds or is eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by Georgia law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Washington County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by Georgia law.
- A documented history of successful experience achieved through a combination of professional expertise achieved through service in roles of increased responsibility over time.
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
- Promotes the success of all students by developing, advocating, and sustaining an academically rigorous, positive culture and safe climate.
- Promotes the success and well-being of every student by ensuring the development of robust and meaningful curriculum and assessment processes.
- Ability to build trusting and respectful relationships and ensure robust connections to the external community and all stakeholders to maximize student achievement.

Preferred:

- Possession of a doctorate.
- Experience in Georgia and/or the southeast region.
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, Human Resources and budgeting facets of district operations.
- A demonstrated knowledge of current educational programs and best practice.
- Evidence of the ability to provide leadership for the Board of Education to aid their understanding of the “team governance model” and the separation of authority of the board and superintendent.
- A willingness to reside in Washington County.

- Evidence of a high level of effectiveness in the following personal qualities: *Emotional Intelligence, Organizational Ability, Fit for the position/community, Awareness of Future/Global/Future Perspective, Values, Judgment.*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

The Board of Education

The Washington County School System is governed by a five-member board, elected by the residents of Washington County. Board members' terms are for four years.

- *Tom Rawlings*, Chair – 4 years of service
- *Sammy Knight*, Vice Chair – 28 years of service
- *Tracy Giddens* – 7 years of service
- *Gladine Thompson* – 15 years of service
- *D. Paul Turner* – 24 years of service

Application Process

Applicants should not contact the Washington County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. Non-traditional applicants will be considered.

The application and completed file must be submitted online no later than 11:59 PM EST on November 25, 2018.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the **online application**. This includes the following:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

The Community

In February 1794 the Georgia Legislature formed and defined Washington County. It was the ninth county formed in Georgia and is said to be the first county in the nation named for George Washington. It included all of the territory from what is today Athens extending from the Ogeechee River to the Oconee River and south to Liberty County. Today, Washington County encompasses 674 square miles.

Washington County, once known as the “Kaolin Capital of the World” because of its abundance of kaolin, is located on what is known as the “fall line”. It is an important county because of its location and the quality of its people; many that live in the county today are descendants of the early settlers. Washington County is centered between Atlanta and Savannah and between Macon and Augusta. Sandersville, once known as Saunders Cross Roads, is the county seat.

Not only rich in history, the county can also proudly boast of many great athletes and artists that have called it home. Washington County has proudly watched these young people grow and succeed in school, sports, the arts and in life.

Washington County connects history, industry and family. It is a great place to grow a family and a great place to grow a business.



2018-19 District Theme

Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.