Announcing the Position of Superintendent of Schools

For the

DOOLY COUNTY SCHOOL SYSTEM

Applications should be postmarked by June 10, 2018. See Application Process for more details.

The School System

System Enrollment: 1,249

Staff:
Certified: 91
Classified: 112

General Fund Budget: $11.6 Million

Number of Schools:
1 Elementary School – K - 5
1 Middle – 6 - 8
1 High – 9 - 12

The Mission of Dooly County Schools, in partnership with parents and the community, is to provide students with a rigorous, standards-based curriculum that will promote college and career readiness and foster productive citizenship.

Dooly County School’s overall accreditation score increased by 85 points this past year. Dooly County Schools has made great strides in turning around the system. The Georgia AdvancED Commission affirmed that probation status has been lifted and Dooly County Schools is again fully accredited as of June 2017. The next External Review will be during the 2019-2020 school term. The current accreditation status runs through 6/30/2020.

For more information, visit the Dooly County Schools website by clicking here.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. Candidates will be evaluated on their professional merits, with emphasis on the following criteria:
**Required:**

- Possession of a specialist degree (Ed.S.) and holds or is eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Dooly County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A documented history of successful experience achieved through a combination of professional expertise achieved through service in roles of increased responsibility over time.
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
- Possesses a strong instructional foundation and demonstrated ability to apply knowledge of current research-based practices in teaching and learning, instructional administration, techniques and programs that enhance instructional capacity and maximizes student learning.
- Evidence of knowledge of best practices in curriculum, instruction and assessment.
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, Human Resources and budgeting facets of district operations.
- A demonstrated ability to collaborate with faculty and community members, respond to diverse community interests and needs and mobilize community resources.
- Listens attentively to constituents and stakeholders and communicates regularly with them on a variety of issues, challenges and opportunities.
- Evidence of the ability to provide leadership for the Board of Education to aid their understanding of the “team governance model” and the separation of authority of the board and superintendent.

**Preferred:**

- Possession of a doctorate.
- Experience in Georgia and/or the southeast region.
- A demonstrated knowledge of current educational programs and best practice.
- A willingness to reside in Dooly County.
- Evidence of a high level of effectiveness in the following personal qualities: Values, Judgment, Customer Focus, Conflict Management, Emotional Intelligence, Responsiveness.
Salary and Benefits
A negotiated compensation arrangement with a mix of salary and benefits.

The Board of Education
The Dooly County Board of Education consists of five members with one year of service each:
- Cory Jones, Chair
- Katrice Taylor, Vice Chair
- Michael Bowens, Board Member
- Dr. Wanda G. Jackson, Board Member
- Thomas Mason Jr., Board Member

Application Process
Applicants should not contact the Dooly County Board of Education directly. Information, including the link to the online application, is available at GSBA’s website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856.
To be considered, the completed file must be submitted online no later than 11:59 p.m. on June 10, 2018.
Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:
- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

The Community
Dooly County is located in the south-central portion of Georgia two hours south of Atlanta and north of Florida with a population of approximately 14,000. The county seat is Vienna. It is one of the state’s original counties, created in 1821 by the Georgia Land Lottery Act. The county is named for Colonel John Dooly, a Georgia American revolutionary war fighter.

The county offers a quiet, small town atmosphere...although several larger metropolitan cities are within easy reach. There are a number of colleges and universities within a 50-mile radius of Dooly, including Georgia Southwestern University, Albany State University, Fort Valley State University, Wesleyan College, Macon State College and Mercer University.
Notice of Disclosure:
At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.