

# Announcing the Vacancy of the Treutlen County Superintendent of Schools

The Treutlen County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **March 18, 2018**. See [Application Process](#) for more details.



## The School System

**System Enrollment:** 1,129 (PK - 12)

**Number of Schools:** 2

Treutlen Elementary/  
Middle School  
Treutlen High School

**Staff:**

Professional	96
Classified	66

**District Budget:**

\$9,958,100

The vision of Treutlen County Schools is to become the premier rural school district in Georgia. The mission is to empower students to strive for academic excellence, graduate from high school and become successful, life-long learners prepared for the world of work. Treutlen County School District, along with three other school districts, is a member of the Southeastern Early College and Career Academy (SECCA). Treutlen County High School students can take College and Career classes at SECCA during the school day. This gives students access to college and career opportunities beyond the Treutlen High School campus.

Treutlen Elementary and Treutlen Middle High School are located on the same campus in one facility, built in 2012. This allows for easy transition of all students from grade to grade and also provides a wonderful opportunity for vertical alignment of the curriculum. There is a caring, family atmosphere among the students and staff that is unique to small, rural communities. For more information, visit the [Treutlen County School System website](#).

## Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits with emphasis on the following criteria:**

### Required:

- Possession of a specialist degree (Ed. S.) and hold or be eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. Georgia certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or [www.gapsc.com](http://www.gapsc.com).
- Of good moral character; not convicted of any crime involving moral turpitude, as required by Georgia law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.

- Has no immediate family members serving on the Treutlen County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by Georgia law.
- Has a combination of professional expertise and experience achieved through service in roles of increased experience over time.

### Preferred:

- Documented history of outstanding experience as a principal, a superintendent and/or other central office experiences in a public-school district in the southeastern United States.
- The ability to set a widely shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
- A demonstrated knowledge of best practices in curriculum, instruction and assessment.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- Evidence of a demonstrated ability to effectively align district systems and operations and organizational performance to the goals and values of the district.
- Evidence of possessing a global understanding of the management of facilities, transportation, nutrition, technology and the State's funding of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs and to mobilize community resources.
- A documented history of promoting success and well-being of all students and staff by adhering to ethical principles and professional norms.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of a high level of effectiveness in the following personal qualities: *Customer Focus, Values, Conflict Management, Judgment, Awareness of Future- Ready Education Practices and Fit for the Position/Community.*

### Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

### Application Process

Applicants should not contact the Treutlen County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: [gsba.com/member-services/superintendent-search-service](http://gsba.com/member-services/superintendent-search-service). You can reach GSBA at (770) 962-2985, or (800) 226-1856.

**To be considered, the completed file must be submitted online no later than 11:59 p.m. on March 18, 2018.**

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

## The Community

Treutlen County is a small, rural county in southeast central Georgia located along I-16 between Macon and Savannah. The county is named for John A. Treutlen, Georgia's first state governor following the adoption of the State Constitution of 1777. The county seat is Soperton, named after Benjamin Franklin Soper, a railroad engineer. The first recorded planting of 1 million pine trees was in Soperton, resulting in the name, "The Million Pines City." The first paper made from these trees was used to publish *The Soperton News* on March 31, 1933. A copy of this edition is now in the Smithsonian Institute in Washington, D.C.

Treutlen County is a quiet, peaceful county with approximately 7000 residents. The Million Pines Arts and Crafts Festival is held annually in November. People also visit the Million Pines Plantation and learn of the importance of forestry in Georgia.

There are several post-secondary educational opportunities nearby. Georgia Southern University, Brewton-Parker College, East Georgia State College, Middle Georgia State College, Oconee Fall Line Technical College, and Southeastern Technical College are all located in our area.

## The Board of Education

The Treutlen County Board of Education consists of five members:

- *Alvin Heath*, Chair – sixteen years of board service
- *Demetria Noble*, Vice Chair – eight years of board service
- *Toni Banes* – two years of board service
- *Jonathan Hutcheson* – six years of board service
- *Josh Kelly* – two years of board service

## Notice of Disclosure

*At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.*

