



ANNOUNCING THE VACANCY OF SUPERINTENDENT OF SCHOOLS

The Liberty County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **June 18, 2017**.

See [Application Process](#) for more details.

The School System

System Enrollment: 9,900

Number of Schools: 12+

Elementary	7
Middle	3
High	2
Alternative	1
Pre-K Center	1
College & Career Academy	1

System Operating Budget:
\$102 million

Staff:

Certified:	768
Classified:	634



The mission of the Liberty County School system is to provide all students an education which promotes excellence, good citizenship, and a love of learning. Students are served in modern facilities that house well-trained teachers, competent administrators, and state-of-the-art technology. The latest technology is integrated into the curriculum to support student learning and to optimize academic achievement. Students are offered a variety of learning opportunities to support and supplement the core curriculum, including art, music, and physical education.

Additional highlights of the system include:

- All Liberty County Schools are accredited by AdvancED
- Recognized by the Georgia Department of Education as a Charter District
- Liberty Learning Experience - 1:1 iPad Initiative

- Well-equipped state-of-the-art facilities with numerous technology opportunities at the fingertips of all students and staff
- Collaborating locally with Armstrong Atlantic State University, GA Southern University and Savannah Technical College
- Nationally recognized as a leader in technology to include recognition as an Apple Distinguished school district
- Importance placed on STEM certification
- Continued support by the local citizens through successful E-SPLOST campaigns
- A multitude of athletic, CTAE and fine arts programs are offered at schools throughout the system with many winning regional and state championship titles
- Both high schools recognized as Advance Placement Access Schools, having numerous AP offerings
- Recently opened the Liberty College and Career Academy and the Liberty County Schools Performing Arts Center

Visit the Liberty County School System website at www.liberty.k12.ga.us for more information.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required

- Possession of specialist degree (Ed.S.), and holds or is eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility must be provided. GA certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Liberty County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- A documented history of successful experience achieved through a combination of professional expertise achieved through service in roles of increased responsibility over time.
- Evidence of a global understanding of the management of facilities, transportation, nutrition, technology, Human Resources and budgeting facets of district operations.
- The ability to set a widely-shared vision, target a mission for learning and foster a positive climate of mutual trust and respect among faculty, staff and administrators.
- Evidence of knowledge of best practices in curriculum, instruction and assessment
- A demonstrated ability to collaborate with faculty and community members, respond to diverse community interests and needs and mobilize community resources.
- A demonstrated knowledge of current educational programs and best practice.

- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of the ability to provide leadership for the Board of Education to aid their understanding of the “team governance model” and the separation of authority of the board and superintendent.
- A willingness to reside in Liberty County.

Preferred:

- Possession of a doctorate.
- Documented history of outstanding experience as a superintendent in a public-school district.
- Documented history of developing procedures for assessing the appropriateness of the curriculum and the implementing the use of research-based instructional strategies.
- A demonstrated ability to collaborate with faculty and community members, respond to diverse community interests and needs and mobilize community resources.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- Knowledge of Georgia’s Charter School System process and structure.
- Evidence of a high level of effectiveness in the following personal qualities: *Judgment, Organizational Ability, Awareness of Future/Global/Future Perspective, Values, Time Management, and a Fit for the Position/Community.*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits.

The Board of Education

Liberty County Board of Education consists of seven members:

- *Lily Baker*, Chair – 10.5 years of service
- *Verdell Jones*, Vice Chair – 8.5 years of service
- *Marcia Anderson* – 18.5 years of service
- *Carol Guyett* - 26 years of service
- *Dr. Yvette Keel* – 2 years of service
- *Marcus Scott* - 2 years of service
- *Carolyn Smith-Carter* - 4 years of service



Application Process

Applicants should not contact the Liberty County Board of Education directly. Information, including the link to the online application, is available at GSBA’s website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856.

To be considered, the completed file must be submitted online no later than 11:59 p.m. on June 18, 2017.



Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material

The Community

Located on Georgia's coast, Liberty County enjoys the natural beauty of its many waterways. The county seat is Hinesville, located in the heart of Liberty County. It is approximately 240 miles southeast of Atlanta and just 35 miles southwest of Savannah. Hinesville and Liberty County are home to the 3rd Infantry Division and Fort Stewart – the largest military installation east of the Mississippi. The District recognizes the importance of Fort Stewart and the many federally connected children the District serves each and every day. Our pride and commitment to supporting our soldiers and their families is rock solid, much like their go to phrase "Rock of the Marne".

Here, residents can swim in the ocean and cast shrimp nets in the marshes. Families can hike or bike coastal trails to wind down and disconnect. Yet Liberty County, a mecca for manufacturers and businesses, is connected to the globe by a network of interstates, rails, air and sea ports.

Liberty County has preserved what is best about the historic, coastal and patriotic community, while carefully managing increasing demands and preparing for this new century with innovative schools, technology, and infra-structures. School children race around the globe on connected computers and when the bell rings, they race their bicycles home through quiet neighborhoods.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.