



**ANNOUNCING THE VACANCY
OF
JOHNSON COUNTY
SUPERINTENDENT OF SCHOOLS**

“Raising the Bar – with Rigor, Relevance, and Relationships!”

The Johnson County Board of Education is seeking qualified applicants for the position of Superintendent of Schools. Applications will be accepted through **April 23, 2017**. See [Application Process](#) for more details.

The School System

System Enrollment: 1,162

Number of Schools:

- Elementary 1
- Middle & High 1 Building
- Alternative 1

Staff:

- Professional: 95
- Classified: 82

System Budget:

\$11,857,594



Johnson Elementary School



Johnson Middle/High School

The mission of the Johnson County School System is to prepare all students to meet or exceed standards in order to graduate on time and be college and career ready. Johnson County Schools aligns its curriculum with The Georgia Department of Education. The curriculum is mapped based on the state frameworks and modified locally to best serve student needs. Clear expectations for instruction, assessment, and student work outcomes (samples of strong work expectations) are the key components of the curriculum.

System Highlights include –

- Supportive School Personnel
- STEM Program and increased technology in classrooms
- Striving Reader and Math Intervention programs
- The district applied for and received the governance model status of a Strategic Waivers School System (SWSS). Under contract with the state board of education, the system receives flexibility in the form of waivers of certain state laws, rules and guidelines in exchange for greater accountability for student performance.
- Strong Work Based Learning program that offers students school-based and work-based learning opportunities that are related to the students' career interest areas. Using these components, students begin to prepare for a career while still in high school. WBL is a one- or two- year program. Students are placed in paid or unpaid intern or apprenticeship positions depending on the situations. A prerequisite to WBL entrance is successful completion of a related Career Technical/Agricultural Education (CTAE) course or be currently enrolled in a CTAE course that relates to the work position.
- For more information, visit the [Johnson County Schools](#) website.

Qualifications

The Superintendent of Schools serves as the chief executive officer of the school system and is responsible to the Board of Education for ensuring compliance with all board policies, Georgia Board of Education rules and regulations, and state and federal laws. **Candidates will be evaluated on their professional merits, with emphasis on the following criteria:**

Required

- Possession of specialist degree (E.Ds.), and holds or is eligible for a Georgia Leadership Certificate at the L-6 level. Certificate number or letter of eligibility from the Georgia Professional Standards Commission, as verification of such eligibility, must be provided. GA certification information is available from the Georgia Professional Standards Commission, 200 Piedmont Avenue, Suite 1702, Atlanta, GA 30303, 800-869-7775 or www.gapsc.com.
- Of good moral character; not convicted of any crime involving moral turpitude, as required by GA law; possession of high standards of ethical and moral conduct and a demonstrated ability to promote the success of all students by adhering to ethical principles and professional norms.
- Has no immediate family members serving on the Johnson County Board of Education or employed as an administrator in the school district after July 1, 2009, as required by GA law.
- Has a combination of professional expertise achieved through service in roles of increased responsibility over time.

Preferred:

- Possession of an Ed. D. or a Ph.D. and hold or be eligible for a Georgia Leadership Certificate at the L-7 level.
- Willingness to establish residence within the district.
- A documented history of experience as a classroom teacher, principal, and as a central office administrator.
- The ability to set a widely-shared vision, target a mission for learning, and foster a positive professional climate of mutual trust, respect and unity among faculty, staff and students.

- A documented history of developing procedures for assessing the curriculum, and implementing the use of research-based instructional strategies.
- Evidence of possessing a global understanding of the management of facilities, transportation, nutrition, technology and budgeting facets of district operations.
- A demonstrated ability to collaborate with faculty and community members, to respond to diverse community interests and needs, and to mobilize community resources.
- A demonstrated ability to develop collaborative partnerships with the greater community to support the learning priorities of the district.
- A demonstrated ability to promote the success and well-being of all students by adhering to ethical principles and professional norms.
- Is aware of new developments in education, reads widely and keeps current on educational programs and practices.
- A demonstrated knowledge of local, state and federal laws and mandates, board of education policies and ethical guidelines.
- Evidence of a high level of effectiveness in the following personal qualities: *Conflict Management, Organizational Ability, Awareness of Future-Ready Education Practices, Judgement, Values, Responsiveness and a Fit for the Position/Community*

Salary and Benefits

A negotiated compensation arrangement with a mix of salary and benefits

The Board of Education

The Johnson County Board of Education consists of five members:

- *Kevin Brantley*, Board Chair - 2 years of service
- *Marty Thompson*, Vice Chair - 8 years of service
- *Chris Fields* - in first year of service
- *Alvin P. Moorman* - 28 years of service
- *Donald Smith* - 2 years of service



Johnson Co. Courthouse

Application Process

Applicants should not contact the Johnson County Board of Education directly. Information, including the link to the online application, is available at GSBA's website: gsba.com/member-services/superintendent-search-service. You can reach GSBA at (770) 962-2985, or (800) 226-1856. **To be considered, the completed file must be submitted online no later than 11:59 p.m. on April 23, 2017.**

Do not mail any materials to GSBA or the school district. Any documents should be uploaded in the spaces provided in the online application. This includes:

- a formal letter of application
- a resume that lists three references
- a copy of college transcript(s)
- any letters of recommendation
- any certificates and supplemental material



The Community

Located in east central Georgia about 60 miles east of Macon, 75 miles southwest of Augusta, 90 miles northwest of Savannah and 145 miles southeast of Atlanta, Wrightsville is within 20 miles (north) of Interstate 16. Wrightsville is the County seat of Johnson County, whose other towns include Kite (chartered 1890), Adrian (chartered 1899); and Scott (settled 1890-1895).

The county is named after Herschel Johnson, the governor of Georgia between 1853 and 1857. He served as a judge from 1873 to 1880 and is the only judge in Georgia history to sit on the bench in the superior court of a county named for him.

The Wrightsville railroad depot was built in 1900 by the Wrightsville and Tennille Railroad. The building is now a community center and houses the Wrightsville–Johnson County Chamber of Commerce and the Johnson County Development Authority.

The Grice Inn was built in 1905 and now serves as the headquarters of the Johnson County Historical Society. The Kite Museum is housed in a former Masonic lodge built in 1890.

The county has produced two Rhodes Scholars, Paul E. Bryan and Walter S. Bryan. The state’s longest serving Attorney General, J. Eugene Cook, is from Johnson County as well as UGA’s Herschel Walker, the 1982 Heisman Trophy winner.

Visit <http://www.wrightsville-johnsoncounty.com/> to learn more.



Notice of Disclosure:

At least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of superintendent, all documents concerning as many as three persons under consideration whom the board has determined to be the best qualified for the position shall be subject to inspection and copying. The board can vote on the appointment at any time after the 14-day period.